

भारत सरकार
GOVERNMENT OF INDIA



लद्दाख का राजपत्र The Ladakh Gazette

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Part II - Section 3

केन्द्र-शासित प्रदेश लद्दाख प्रशासन
ADMINISTRATION OF UNION TERRITORY OF LADAKH

DEPARTMENT OF LAW AND JUSTICE

Notification
Ladakh, the 25th day of March, 2025

S.O. 30 _In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Government of India, Ministry of Home Affairs, New Delhi, S.O. 5088(E) dated 1st November 2022 and in supersession of all earlier notifications on the subject matter, the Lieutenant Governor (*Administrator*) of Union territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Additional Secretary (Legal)** in the Department of Law and Justice, namely:—

1. Short title and commencement. —

- These rules may be called the Ladakh Legal Gazetted (Additional Secretary (Legal)) Recruitment Rules, 2025.
- These rules shall come into force on the date of their publication in the Official Gazette

2. Number of posts, classification and Level in the Pay Matrix. — The number of posts, its classification and Level in the Pay Matrix attached thereto shall be as specified in the (2), (3) & (4) rows of the Schedule annexed hereto.

3. **Method of recruitment, age limit, qualifications.**— The method of recruitment to the said post, age limit, qualifications and other matters relating to said post shall be as specified in columns (5) to (13) of the Schedule annexed hereto.
4. **Provision for Resident Criteria for appointment by direct recruitment.**—
The eligibility for appointment will be subject to residency requirements prescribed in any Act, Rule, Regulation or Order in force in the Union territory of Ladakh.
5. **Disqualification.**—
No person,
a. who has entered into or contracted a marriage with a person having a spouse living;
OR
b. who, having a spouse living, has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post.
Provided that the Lieutenant Governor (*Administrator*) of the Union territory of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.
6. **Power to relax.**— Where the Lieutenant Governor (*Administrator*) is of the opinion that it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of persons.
7. **Savings.** — Nothing in these rules shall affect reservations, relaxation in age limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and other special categories in accordance with the Rules, Instructions or Orders issued by the Administration of Union territory of Ladakh

By order and in the name of the Lieutenant Governor, Ladakh.

Sd/-
(Shashi Kant Bhagat),
Additional Secretary,
Department of Law & Justice,
Union territory of Ladakh.

Copy to the: —

1. Secretary, Union Public Service Commission.
2. Joint Secretary (Jammu, Kashmir & Ladakh), Ministry of Home Affairs, Government of India.

Copy also to the: —

1. All Administrative Secretaries.
2. Director General of Police, UT of Ladakh
3. Secretary to Lieutenant Governor.
4. Administrative Secretary, General Administration Department.
5. Deputy Commissioners/CEOs, LAHDC, Leh/Kargil.
6. All Heads of the Departments.
7. Joint Director, Information.
8. Technical Director, NIC, Leh.
9. Superintendent, Archives, Archaeology & Museums.
10. Pvt. Secretary to Chief Secretary, Ladakh for information of the Chief Secretary.
11. Office order/S.O. file.

(Stanzin Ladol),
Public Law Officer,
Department of Law & Justice,
Union territory of Ladakh.

SCHEDULE
RECRUITMENT RULES FOR THE POST OF ADDITIONAL SECRETARY (LEGAL)
DEPARTMENT OF LAW AND JUSTICE

1	Name of Post	Additional Secretary (Legal)	
2	Number of Post	01 (2024) *Subject to variation dependent on workload	
3	Classification	General Central Service Non-Ministerial Gazetted Group, A	
4	Level of the Pay Matrix	12	
5	Whether Selection Post or Non-Selection Post.	Selection Post	
6	Age limit for Direct Recruits.	Not Applicable	
7	Educational and other qualifications required for direct recruits.	Not Applicable	
8	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees?	Age: N.A Educational qualification: N.A	
9	Period of probation, if any.	Not Applicable	
10	Method of Recruitment, whether by Direct Recruitment or by Promotion or by deputation/transfer and Percentage of the vacancies to be filled by various methods.	Method	Percentage
		Promotion	100
11	In case of recruitment By promotion /deputation /transfer, grades from which promotion /deputation /transfer to be made.	<u>Promotion:</u> From Deputy Secretary (Legal)/ Deputy Legal Remembrancer in Level 11 in the pay Matrix with Five (05) years of regular service in the grade rendered after appointment thereto on regular basis and having successfully completed a training of at least two weeks as prescribed by the competent authority. Note 1: The Eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in the respective grade/post. Note 2: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than	

		half of such qualifying/eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.
12	If a D.P.C exists, what is its composition?	Departmental Promotion Committee: - 1. Chairman/Member UPSC (Chairman) 2. Administrative Secretary, Law and Justice (Member) 3. Administrative Secretary, GAD (Member) 4. Administrative Secretary, Finance (Member) Departmental Confirmation Committee: NA
13	Circumstances in which Union Public Service Commission is to be Consulted in making recruitment.	Consultation with UPSC is not necessary.

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